

TOP MOST PRIORITY  
SUPREME COURT CASE  
HRC No.16143-P/2014



GOVERNMENT OF SINDH  
DIRECTORATE OF LABOUR

Block No.86,  
Sindh Secretariat No.IV-B  
Court Road, Karachi

No. DLS/JD(HQ)/HRC-16143-P/2014/15/ 454

Dated 13 July, 2015

1. The Federation of Pakistan Chamber of Commerce & Industry Karachi.
2. All Employers Associations, In the Province of Sindh
3. All Trade Union Federations, Registered with R.T.Us in Sindh
4. Member N.I.R.C. Sindh, For Trade Union Federations Registered with NIRC.

Subject:- OCCUPATIONAL DISEASES, HAZARDS, HEALTH, SAFETY AND HYGEINE OF WORKERS AT WORK PLACE.

Reference:- Directions issued from time to time in HRC Case No. 16143-P/2014b by Honourable Supreme Court of Pakistan, Islamabad (Silicosis case).

The Honourable Supreme Court of Pakistan has taken a serious notice of death of workers working in Stone Crushing Plants and Factories where Silica dust is present. Lately the apex court observed that although the case was taken up as complaint referred above, however, every worker has to be protected against every hazard he is likely to be exposed to during the course of work.

It has been seriously observed in this Directorate that the employers are not submitting requisite information regarding accident, as required under the Law.

In this regard you are requested to circulate the following guideline / directions to all your members for strict compliance.

1. Report of Accidents on prescribed form to be submitted within stipulated time without fail.

2. Information as to the worker being regularly checked by the Certifying Surgeon appointed under section 12 of the Factories Act 1934.
3. All Factories where incidence of Silica dust occurs i.e. Glass, Cement, Ceramics, Marble etc. must be asked to get their worker checked by a Pulmonologist for Occupational Disease of Silicosis.
4. If any worker found to have been effected by any occupational disease specially silicosis, the case must be reported immediately to the Chief Inspector of Factories or to the Commissioner for Workmen Compensation of the Area for compensation.
5. Employers should be required to make arrangement for their employees /workers to be trained / aware of Occupational hazards and Safety at work place.
6. Strict Compliance to the Provision of the Law regarding Occupational Safety & Health must be ensured.

You are further requested to convey to your members that compliance to these directions shall be checked at any time.

(NAVEED AHMED AWAN)  
CHIEF INSPECTOR OF FACTORIES  
AND DIRECTOR LABOUR SINDH

C.c to:-

1. The Secretary Law & Justice Commission of Pakistan, Supreme Court Building, Islamabad.
2. The Additional Advocate General Sindh, Supreme Court Building, Islamabad.
3. The Focal Person, to Chief Secretary Sindh on Courts Karachi.
4. The Additional Director Labour Hyderabad.
5. All Joint Director of Directorate of Labour, Sindh Karachi.
6. The P.S Secretary to Labour & Human Resources Department, Karachi.

(SYED ALI ASHRAF NAQVI)  
JOINT DIRECTOR LABOUR (HQs)